



**Chin Well**  
HOLDINGS BERHAD  
371551-T

## **CODE OF CONDUCT AND ETHICS**

The Code of Conduct and Ethics (“the Code”) set principles to be observed by all Chin Well Holdings Berhad (“the Group”) Directors, employees and any other person when they represent the Group.

The Principles of Code of Conduct and Ethics are as follows:

1. We would act in good faith and in the best interests of the Group in all aspects of our work.
2. We would act with honesty and integrity in all aspects of our work.
3. We should identify area on conflicts of interest with our own personal interest. And take measures to avoid and/or manage these matters in a responsible manner.
4. We would keep the Group information confidential. The Group information should not be disseminate to any third parties and should not be used for our own personal benefits and gains.
5. We should not make and/or receive improper benefits and gains of any kind that could affect our objectivity of decision and judgement.
6. We should treats with respect our colleague and any others parties that have dealings with the Group. And to avoid any kind of unlawful and unethical discrimination and harassment.
7. We should have obligation and right to report for breach to the Code, any relevant law and regulation and policies and procedures of the Group as laid down under the Group Whistle-blowing Policy.
8. We should at all time complied with the Code, any relevant law and regulation and policies and procedures of the Group.

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